

Northern Bear

Specialist Building Services



Strategic management and financial consolidation

The Northern Bear group includes 12 companies with an excellent reputation for delivering specialist building services in Northern England. Clients include local authorities, housing associations, NHS trusts, universities, construction companies and national house builders.

Each company operates as an autonomous business, with Northern Bear providing the additional security of group strategic management and financial consolidation. All of the companies continue to be managed by key personnel who helped them become established and profitable businesses.

Specialist building services

Services provided by the Northern Bear group of companies include

- Asbestos management
- Building services
- Roofing services
- Plumbing, heating and mechanical services
- Fire protection
- Roof truss manufacture
- Floor joist manufacture
- Forklift truck supply and maintenance.

Investment strategy

Northern Bear's strategy is to grow by acquiring well established, cash generative buildings services businesses based in Northern England.

Northern Bear seeks to acquire businesses where the long term owner is seeking to realise value. The incentives for the vendor to sell combine both payment for the business they have built up with the opportunity to own shares in an AIM-listed company which operates in a sector they know well.

One of the key objectives for Northern Bear is to make sure that the change in ownership from the private to the public domain does not disrupt the qualities and progress of the acquired businesses.

Northern Bear plc has grown rapidly since its launch in 2006 and currently has a market capitalisation of £18.75 million.

Northern Bear is actively seeking new acquisition opportunities. It aims to become one of the main suppliers of specialist buildings services in Northern England through both acquisition and organic growth.

Northern Bear plc

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www.northern-bear.com

Northern Bear plc is a public company limited by shares registered in England and Wales under the Companies Acts 1985 to 1989. Company no. 5780581



In December 2006 Northern Bear started dealing ordinary shares on the Alternative Investment Market (AIM) of the London Stock Exchange.



Northern Bear provides group strategic management and financial consolidation.



Northern Bear aims to become one of the main suppliers of specialist buildings services in Northern England.



Saltwell Towers, Gateshead - structural stabilisation of historic Grade 1 listed building.



Potters Bank, Durham - new build of six bedroom dwelling with swimming pool, spa, gym and cinema.



Award-winning conversion of barn into craft workshops near Hexham.

Leaders in specialist refurbishment

Founded over 20 years ago, MGM Ltd has grown to become one of the leading specialist property refurbishment companies in the North East region.

We undertake a wide range of contracts for local authorities, heritage organisations and private customers.

We work on properties of all sizes and descriptions from small private dwellings to large commercial and public buildings, including many historic listed buildings.

In addition to specialist refurbishment we undertake alterations, extensions, conversions and new build.

Full range of building services

We provide a comprehensive range of specialist construction services including

- Construction and refurbishment
- Masonry (including heritage stonework)
- Detailed surveys and reports
- Cementitious tanking and waterproof systems
- Cavity drain tanking systems
- Building preservation
- Remedial wall ties
- Wall stabilisation

We undertake contracts ranging from £500 to £1,500,000.

Quality assured

We aim to

- Sustain and improve the high quality of services provided by the company so as to ensure that all contractual requirements between the company and its clients are consistently achieved.
- Provide documented assurance to clients to demonstrate that the specified requirements for the works will be, is being and has been achieved.
- Provide complete customer satisfaction.

MGM Ltd

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MGM Ltd is a private limited company registered in England, company number 2682028.



WENSLEY ROOFING LIMITED

Slating, Tiling, Felting and Leadwork

Quality and service

Wensley Roofing Ltd is a leading roofing contractor in North East England. The business started in 1987 and has an excellent reputation built on a strong commitment to quality, training and customer service.

We provide a comprehensive range of roofing services including slating, tiling, leadwork, felting and liquid roofing. Work includes new build, renovation and restoration of heritage sites.

Our clients include major house builders, local authorities, housing associations, churches and universities.

Comprehensive roofing services

Slating - new Welsh slating, new Spanish slating, Green Westmorland slating, strip and recover work, heritage and conservation work.

Tiling - supply and fix roof tiles from all leading manufacturers. Ongoing contracts with most of the major builders of new homes in the region.

Flat roofing - built up felt roofing, single-ply rubber membrane, liquid roofing systems

Leadwork - top quality leadwork services for heritage sites (such as Durham and Newcastle Cathedrals) and also for major house builders, architects and individual owners. Member of the Lead Contractors Association.

Roofing with purpose

Our objectives are to

- Provide roofing solutions that match the requirements and constraints of our clients
- Maintain the highest standards of health and safety for the benefit of our clients, staff and the general public (we have won a number of awards for safety)
- Ensure that our working practices and use of materials are environmentally sustainable.

Our mission is to keep the roof on.

Wensley Roofing Ltd

Station House
Station Road
Chester-le-Street
DH3 3DU

Tel 0191 387 1303
Fax 0191 387 1191

info@wensleyroofing.co.uk
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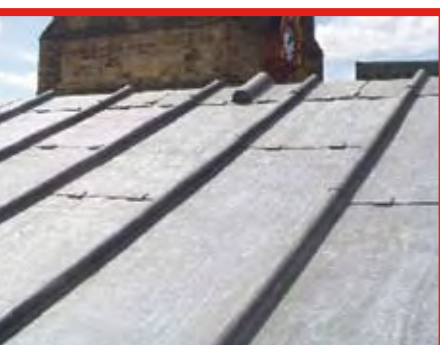
Wensley Roofing Ltd is a private limited company registered in England, company no 3277297.



Wensley Roofing has roofed many houses at the prestigious Wynyard site near Stockton.



Wensley roofing is a member of the Lead Contractors Association.



St Nicholas' Cathedral, Newcastle - complete refurbishment of leadwork.



Northern Bear
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Wensley Roofing Ltd is part of the Northern Bear group of specialist building services companies.

The complete asbestos management solution

Chirmarn Ltd and Chirmarn (Surveying) Ltd are specialists in the identification, treatment, safe removal and disposal of all types of asbestos.

Established in 1976, we have developed a very broad client base. We work to any size contracts, from domestic storage heaters and boilers to factories and castles.

Asbestos surveys

We offer an independent service to survey premises for the presence of asbestos containing materials (ACMs). Our surveys are carried out by experienced surveyors, qualified to the British Occupational Hygiene Society P402 standard and to UKAS accreditation for surveying asbestos in premises. All samples are analysed by a UKAS accredited laboratory.

We can also help you produce a management plan based on the survey results.

Asbestos removal

We can manage the safe and efficient collection, removal, treatment and disposal of asbestos in accordance with current legislation.

Chirmarn is licensed by the Health and Safety Executive to remove asbestos and also holds Waste Carrier and Waste Transfer Station Licences, issued by the Environment Agency.

In addition, we have been awarded the Asbestos Removal Contractors Association Site Audit Accreditation certification for quality of work, excellent site standards and safe working methods. Other accreditation includes National Britannia Safe Contractor Accreditation status, Constructionline, CHAS, Contractor Plus and UVDB.

Contaminated land reclamation

We can provide a comprehensive service for asbestos contaminated land clearance and fly tipped waste disposal. Our aim is to develop solutions specifically tailored to meet the environmental settings and site end use.

Insulation services

We can also undertake thermal and acoustic insulation contracts and related sheet metal fabrications and erection.

Chirmarn Ltd
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Blaydon
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NE21 4NT

Tel 0191 414 8000
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Chirmarn Ltd and Chirmarn (Surveying) Ltd are private limited companies registered in England, company numbers 1276545 and 5087226.



In 2007 Chirmarn completed one of the largest asbestos removal projects in the UK prior to the demolition of Newcastle brewery.



Removing debris of contaminated sprayed coatings at Newcastle University (picture taken from behind protective screen).



Contaminated vessel at Newcastle brewery after asbestos removal but prior to cleaning.



Hastie D. Burton Ltd

GENERAL BUILDING CONTRACTORS

Tyneside builders for over 100 years

Hastie D Burton has been providing building services to the people and businesses of Tyneside for over 100 years.

The business was founded by Hastie Duff Burton in 1903 and remained in the family for three generations until it became part of the Northern Bear group in 2007. The business is managed by highly experienced long-serving members of staff.

The company undertakes a wide range of general building contracts for local authorities, businesses, schools, health centres, churches and individuals.

General building contractors

We describe ourselves as general building contractors. We will take on most building jobs – from replacing a door to a major refurbishment of a historic building.

In recent years we have refurbished a large number of local authority and housing association properties, and we have done significant work in schools, universities, health centres and churches. We also have very many commercial and private clients.

Customised joinery

Unusually for a building company of our size, we have a comprehensive joinery workshop. We have an excellent reputation for customised joinery work including reception counters, shop fitting, special staircases and doorways.

Multi-skilled workforce

Our multi-skilled workforce includes bricklayers, joiners, plasterers, roofers, pavers, digger drivers and labourers.

Hastie D Burton Ltd has occupied the same premises in North Shields since 1927. The generously proportioned accommodation includes a two storey office block, a well equipped joinery workshop, a builder's yard, a warehouse and other storerooms.

Hastie D Burton Ltd
25 Kettlewell Terrace
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Hastie D Burton Ltd is a private limited company registered in England, company number 222661.



New entrance, office and toilets at St Mary's Catholic Church, Hexham.



Hastie Burton has a comprehensive joinery workshop.

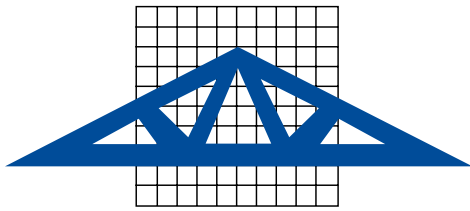


Adventurelands, Newcastle - conversion of large warehouse into indoor play area.



Northern Bear
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Hastie D Burton Ltd is part of the Northern Bear group of specialist building services companies.



ROOF TRUSS

Fast, efficient and reliable

Roof Truss designs, manufactures and fits trussed rafters for all types of houses.

We provide a rapid and bespoke service to major house builders and to small building firms. We also supply roof trusses to builders' merchants in the North East region.

We make roof trusses for new houses, for extensions and for refurbishments.

From initial enquiry to final on-site check we provide a service that is fast, efficient and reliable.

Design and consultancy

We use the world leading design software developed by Alpine Automation. This computer program can produce designs for almost any truss configuration and, if required, can prepare comprehensive roof layout drawings and details to the exact requirements of individual projects. The 3D graphics give an accurate picture of what each roof will look like from any perspective.

This system is generally accepted as the industry standard for contract costing and product design.

Quality assured

Roof Truss is licensed by Alpine, the world leading designer of timber roof trusses, to use its design software and production systems.

Alpine trussed rafters are used in one in five new houses built in the UK and Ireland.

The trusses are manufactured from softwoods strength graded in accordance with either BS4978, BSEN518, BSEN519 or as recommended in BS5268 Part 2. The punched metal plate timber fasteners have been tested and certified by UK Accreditation Authorities.

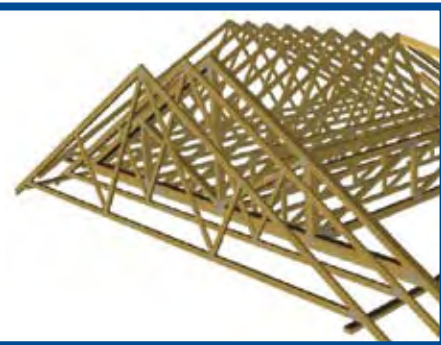
Roof Truss

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Stephenson Industrial Estate
Washington
NE37 3HU

Tel 0191 417 9040
Fax 0191 417 9050

info@roof-truss.co.uk
www.roof-truss.co.uk

The Roof Truss Company (Northern) Ltd is a private limited company registered in England, company number 2611314.



The 3D graphics give an accurate picture of what each roof will look like from any perspective.



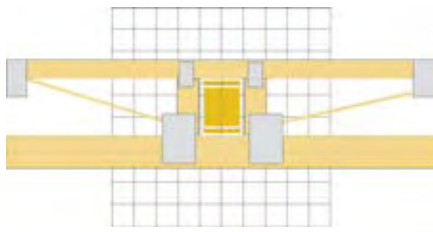
Roof Truss supplied the trussed rafters for this new housing development at Chester-le-Street.



Roof trusses manufactured for all types of houses.



Northern Bear
Specialist Building Services



FLOOR JOIST

Complementary service from floor to roof

Floor Joist was set up by Roof Truss in 2006 and the two companies share a large site in Washington to provide a complementary service to building companies throughout the North East of England.

We design, manufacture and fit floor joists for all types of houses.

We provide a rapid and bespoke service to major house builders and to small building firms. We make floor joists for new houses, for extensions and for refurbishments.

From initial enquiry to final on-site check we provide a service that is fast, efficient and reliable.

Designed for strength and efficiency

We are licensed by Alpine to use its design software and production systems. This includes the open web floor truss system which is the US market leader.

Unlike roof trusses, the timber is laid flat which provides a substantial fixing area to allow speedy nailing or screwing of decking or ceiling material.

Services are installed quickly through the opening between the webs without notching or drilling. Tradesmen are on and off the job faster resulting in earlier completion and lower on-site labour costs. Other benefits of the system include:

- Extremely solid floor under foot
- Highly flexible web configuration allowing for large and complex service runs, such as air conditioning ducts
- Flexibility in beam depth to match any other floor system
- Ability to achieve long spans
- Use of off cuts from roof truss production makes system particularly eco-friendly.

We can provide comprehensive floor layout drawings and details to the exact requirements of individual projects.

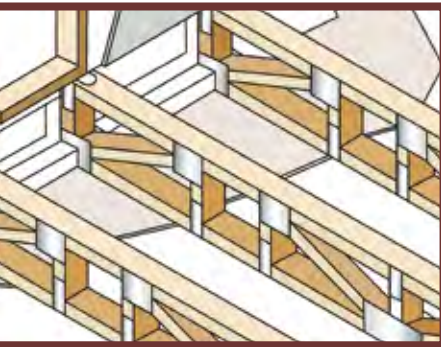
The Floor Joist Co. (Northern) Ltd

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The Floor Joist Company (Northern) Ltd is a private limited company registered in England, company number 5810351.



The 3D graphics give an accurate picture of what each floor will look like from any perspective.



Bespoke service to major house builders and to small building firms



Floor joists manufactured for all types of houses.



Northern Bear
Specialist Building Services

SPRINGS ROOFING LTD

Exceeding expectations

Springs Roofing Ltd is one of the leading roofing contractors in North East England, providing a comprehensive range of services including slating, tiling, felting, single-ply membrane and leadwork.

We have regular and repeat contracts with major house builders, local authorities and housing associations, as well as a steady stream of work for small building firms and private clients.

Since we started in 1981 we have built a reputation for professionalism, reliability and quality of workmanship.

Our aim is to fulfil and exceed every client's expectations.

Comprehensive range of roofing services

Slating, including new slating, strip and recover work using natural and man-made slates.

Tiling, including new tiling, strip and recover work using many varieties of tiles from all the major manufacturers.

Flat roofing, including built up felt roofing and single-ply membrane

Leadwork, including new and repair work to sheeting, flashing and guttering. All our staff are trained in leadwork and we also have a small specialist team for demanding bespoke jobs.

Wide range of customers and projects

The work we do ranges from small repairs to major contracts for new build or regeneration, using a wide range of materials, specifications and skills.

We work for a wide variety of customers, including local authorities, housing associations, construction companies, house builders and private owners all around the North East of England.



New retirement village at Hartlepool being developed by Castleoak.



Luxury apartment block in Durham with natural slate roofing.



Applying single-ply membrane - one of the comprehensive range of services supplied by Springs Roofing.

Springs Roofing Ltd
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Chester-le-Street
DH2 3QT

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Springs Roofing Ltd is a private limited company registered in England, company number 1892372.



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Springs Roofing Ltd is part of the Northern Bear group of specialist building services companies.



Jennings Roofing is contracted by the Ministry of Defence to work at Catterick, the UK's biggest army base.



Jennings Roofing provides a comprehensive range of services.



Sheffield Town Hall - complete reroofing including leadwork, copper dome and lightning protection.



Northern Bear
Specialist Building Services

Excellence on top

Jennings Roofing Ltd is a long-established roofing contractor providing slating, tiling, felting and general roof repairs, refurbishment and maintenance.

We undertake a wide range of work, including large public sector contracts, throughout northern England.

We provide a comprehensive range of roofing services including

- **Slating**, including new slating, strip and recover work using natural and man-made slates.
- **Tiling**, including new tiling, strip and recover work using many varieties of tiles from all the major manufacturers.
- **Flat roofing**, including built up felt roofing and single-ply rubber membrane
- **Leadwork**, including new and repair work to sheeting, flashing and guttering.

The work we do ranges from small repairs to major contracts for new build or regeneration, using a wide range of materials, specifications and skills.

We work for a wide variety of customers, including government agencies, local authorities, housing associations, construction companies, house builders and private owners.

From local to national

Jennings Roofing was started in 1960 by Roy Jennings, the current managing director's father. The business built up an excellent reputation as a felt roofing contractor and carrying out work for local builders.

In 1972 Graham Jennings joined the company and in 1977 he took on the challenge of expanding the slating and tiling division of the business. The division grew rapidly so that the company soon established a national reputation undertaking contracts with local authorities and government institutions all over the UK.

Jennings Roofing Ltd

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Fax (estimating) 0113 245 2767

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www.jenningsroofing.com

Jennings Roofing Ltd is a private limited company registered in England, company number 1901285.

Lifesaving expertise

Isoler provides a comprehensive range of building integrity services to the public sector and the construction industry in the North of England.

We supply and install systems for fire protection, fire stopping, air sealing and acoustic separation to new and existing buildings. We also provide an expert consultancy service.

We have installed fire protection and stopping systems in many of the landmark buildings in the North East region including the Metro Centre, St James' Park and the Sage Gateshead. We have ongoing and recurring contracts with all the major construction companies in the region.

We hope that our commitment to providing the highest quality workmanship is never put to the ultimate test. But if it is, we are certain it will save lives.

Being the best

Isoler Ltd was formed in 1992 to offer a specific one stop service to the construction industry in the North of England.

With a very experienced management team, a highly trained directly employed workforce and efficient administrative staff, we soon achieved our objective: to be the best fire protection contractor in the region.

We have achieved and maintained this position because

- We place the highest possible priority on quality of workmanship.
- We keep right up to date with the development of new products and procedures.
- We are totally committed to the training and personal development of our workforce.

Certified and accredited

Isoler Ltd complies with the requirements of the FIRAS certification scheme for the application of passive fire resisting products using boards, cavity barriers and penetration sealing systems.

Isoler Ltd is an accredited installer of Hilti firestop systems.

Isoler Ltd

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www.isoler.co.uk

Isoler Ltd is a private limited company registered in England, company number 2766783.



Fire stopping around services penetrations in walls.



Isoler provides the highest possible quality of workmanship.



Isoler has installed fire protection in many of the landmark buildings in the region.



D. J. McGough Ltd.

Keeping our promises

D J McGough Ltd provides plumbing, heating and mechanical services to industrial, commercial and local authority clients across North East England.

Over the last 20 years we have built a superb reputation for getting the job done, on time and within budget. We keep our promises. And that's why we keep winning repeat business, again and again.

We specialise in many areas including:

- Design and installation of systems in industrial and commercial new build projects
- Upgrading and maintenance of appliances in local authority housing.

Industrial and commercial

The majority of our industrial and commercial work is on new build projects and we have recently developed a good track record in health care projects. We are currently engaged in a £1.75m installation of a specialist cast iron drainage system at the new paediatrics unit at the Royal Victoria Infirmary in Newcastle. We have also completed various projects for private health care providers.

We can provide a comprehensive design service to suit all industrial and commercial buildings from large factories to luxury hotels. Alternatively we can also install systems to the customer's exact design and specification.

Domestic - local authority

We are very effective, efficient and experienced at delivering services on behalf of local authorities. Our founder, Dave McGough used to work for Gateshead MBC, and all of our managerial team have recent local authority experience.

We understand the needs and constraints of local authorities and we are totally committed to helping them meet targets.

We have a partnering agreement with one of the three companies contracted by Gateshead MBC deliver the upgrades required for the Decent Homes programme. During 2008/9 this we will be replacing heating appliances and upgrading kitchens and bathrooms in 650 local authority homes.

We provide a variety of other services for local authorities in the North East Region.

DJ McGough Ltd

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Blaydon
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www.djmcmgoughltd.co.uk

D J McGough Ltd is a private limited company registered in England, company number 03569088.



Installation of a specialist cast iron drainage system at the Royal Victoria Infirmary in Newcastle.



Supply and installation of new boilers.



A team of 60 operatives qualified to work on gas, water and unvented installations.



Northern Bear
Specialist Building Services



A1 INDUSTRIAL TRUCKS

Leaders in materials handling equipment

A1 Industrial Trucks is the UK's largest independent supplier of Mitsubishi fork lift trucks and warehouse equipment. The multi-award winning Mitsubishi range has a worldwide reputation for performance, quality and dependability.

Whatever your materials handling requirements, we will advise you, supply you with the exact equipment you need, financed in the way that suits you and backed up by superb service and training.

Hire or sale

We supply trucks for hire (short and long term) and for sale (new and used). We have the biggest fleet of fork lift trucks for hire in North East England.

We can supply you with the very latest models from the range of over 100 Mitsubishi trucks – diesel counterbalance, LP gas counterbalance, electric counterbalance and warehouse trucks.

We will help you select the exact models to match your requirements, and we can also help with a range of finance options.

We specialise in Pyroban applications suitable for working in potentially explosive atmospheres.

Reliability and 24/7 response

All the trucks we supply for hire or sale are serviced to the highest standards by fully trained technicians in our 10,000 sq ft workshop. Our 5 acre site also allows us to house larger lift trucks.

Mitsubishi trucks have an excellent record for reliability and low maintenance but if something does go wrong we respond immediately to keep down-time to the absolute minimum.

We operate a 24/7 breakdown service and guarantee that one of our service engineers will be with you within two hours.

Training for safety and productivity

Operator training is an essential health and safety requirement but also well trained operators can greatly improve productivity.

We provide a comprehensive programme of RTITB-accredited training ranging from courses for novices to refresher days for experienced operators.

A1 Industrial Trucks Ltd

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Fax 0191 229 0505

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www.a1industrialtrucks.co.uk

A1 Industrial Trucks Ltd is a private limited company registered in England, company number 248718.



A1 Industrial Trucks has the biggest fleet of fork lift trucks for hire in North East England.



All trucks are serviced to the highest standard by fully trained technicians in our 10,000 sq ft workshop.



A1 Industrial Trucks provides a comprehensive programme of operator training.



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